

## Appendix 7

The table below detail some comments logged by managers for the reasons for needing agency staff. These have been summarised below.

Service	Reason for Requiring Agency Cover
Social Services	Lack of experienced staff available at the time of the need for the resource and inability to reallocate staff to different duties
Social Services	Sickness cover
Social Services	Training cover
Economic Development	Short term piece of work for 2 months
Leisure Services	Immediate cover for short term absence
Design and Construction	Shortage of qualified personnel across the sector and inability to recruit
Legal Services	Shortage of qualified personnel across the sector and inability to recruit
Facilities Assets and Housing	Cover for retirement
Facilities Assets and Housing	Lack of in house resources
Facilities Assets and Housing	Sickness cover

Specific Examples of Posts with Costs:

Job Title	Department	Sum of Total Net
<b>Social Worker - Social Services and Housing</b>	Adult & Business Services	64,598
	South Localities	31,411
	North Localities	24,255
	Intake and Reablement	6,550
<b>Occupational Therapist</b>	Adult & Business Services	28,169
<b>Administrator Level 3</b>	Adult & Business Services	7,642
<b>Accommodation Officer</b>	Housing Tenancy	6,746
	South Localities	600
<b>Administrator - Level 2</b>	Adult & Business Services	3,506
<b>Housing Officer</b>	Adult & Business Services	2,959
<b>Administrator Level 1</b>	Adult & Business Services	2,209
	<b>Total =</b>	<b>178,645</b>

Job Title	Department	Sum of Total Net
Quantity Surveyor	Property	32,779
Clerk of Works	Property	31,100

Job Title	Department	Sum of Total Net
Transport Project Officer	Passenger Transport	15,219
Administrator - Level 2	Passenger Transport	12,113
<b>Total =</b>		<b>27,333</b>

Job Title	Department	Sum of Total Net
Child Care Solicitor	Legal Services	44,951
Solicitor	Legal Services	1,215
Solicitor	Legal Services	6,840
<b>Total =</b>		<b>53,007</b>

Job Title	Department	Sum of Total Net
Day Care Assistant	South Localities	46,578
	Adult & Business Services	186
<b>Total =</b>		<b>46,764</b>